MILLS

2004 ANNUAL COUNTY PROFILE

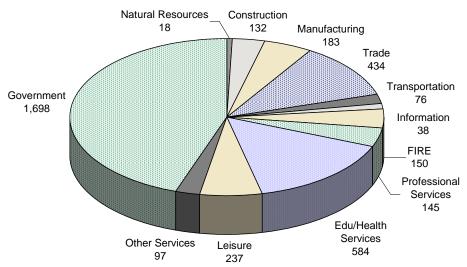
Executive Summary

As of 2003, Mills County's largest industry was Education & Health Services, representing 15.40 percent (584) of the county's total covered employment of 3,792. The county's total employment increased by 0.37 percent since 2002 and the average annual wage increased by 3.07 percent to \$27,015 for all industries.

Mills County's average weekly wage for all industries was \$520 for 2003. This was an increase of 3.17 percent since 2002. The highest average weekly wage for a private sector was Wholesale Trade, averaging \$653 with gross total wages of \$3.8 million. Between 2002 and 2003, the Transportation & Utilities sector had the largest actual increase in average weekly wage of \$46 (8.00 percent). The largest percentage decrease was reported in the Other Services sector, which reported a loss of 23.95 percent (\$114).



2003 Industry Breakout by Employment in Mills County



Note: Government includes public education and health institutions

Ten Largest Employers by Employment Based on Annual 2003 Employment by Private Industry

Rank	Name of Company	Industry			
1	Park Place/Pacific Place	Health Services			
2	Bunge North America	Manufacturing			
3	Glenwood Pizza	Accom./Food Services			
4	On With Life Extended Services	Health Services			
5	Manor Of Malvern	Health Services			
6	Glen Haven Home	Health Services			
7	Omaha Fruit & Grocery Co	Retail Trade			
8	Glenwood State Bank	Finance & Insurance			
9	Hawkins Marsh Ford	Retail Trade			
10	Mills County Bank	Finance & Insurance			

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Covered Employment (2003)

		70
Total Employment	3,792	0.271
Average Weekly Wage	\$520	88.0 ²
Largest Private Sector: Education/Health Services	584	0.333

- ¹ Percent is based on statewide covered employment of 1,404,476
- ² Percent is based on statewide average weekly wage of \$591
- ³ Percent is based on statewide covered sector employment

Census Statistics

		Rank
2003 Population	14,909	54
Growth % since 1990	12.9%	8
2003 Unemployment Rate	3.8%	71
2002 Per Capita Personal Income	\$31,575	4
2000 Median Household Income	\$42,428	6
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Ranking based on Iowa's 99 counties

2004 QUARTERLY CENSUS OF EMPLOYMENT AND WAGES PROFILE

2003 Covered Employment and Reporting Units by Industry in Mills County

Reporting Units				Employment				
2002	2003	% Change		2002 2003		% Change		
316	321	1.58%	Total All Industries	3,778	3,792	0.37%		
279	283	1.43%	Private Business	2,112	2,093	-0.90%		
5	5	0.00%	Ag/Natural Resources & Mining	17	18	5.88%		
34	37	8.82%	Construction	143	132	-7.69%		
11	10	-9.09%	Manufacturing	169	183	8.28%		
62	64	3.23%	Trade	438	434	-0.91%		
23	28	21.74%	Wholesale Trade	99	113	14.14%		
39	36	-7.69%	Retail Trade	339	321	-5.31%		
13	12	-7.69%	Transportation & Utilities	70	76	8.57%		
6	6	0.00%	Information	36	38	5.56%		
35	34	-2.86%	Finance, Insurance, and Real Estate	156	150	-3.85%		
35	36	2.86%	Professional & Business Services	116	145	25.00%		
28	27	-3.57%	Education & Health Services	591	584	-1.18%		
20	22	10.00%	Leisure & Hospitality	264	264 237			
31	30	-3.23%	Other Services 113		97	-14.16%		
37	39	5.41%	Government	1,666	1,698	1.92%		
6	7	16.67%	State	843	870	3.20%		
24	25	4.17%	Local	772	777	0.65%		
7	7	0.00%	Federal	51		1.96%		

QUICK FACTS

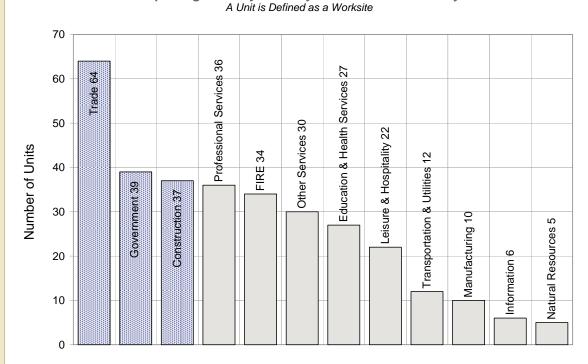
Mills County's Largest Industries by Worksites

Wholesale & Retail Trade 64

Government 39

Construction 37

Reporting Units by Industry in 2003 in Mills County



Trade - Wholesale & Retail Trade F.I.R.E. - Finance, Insurance, & Real Estate;

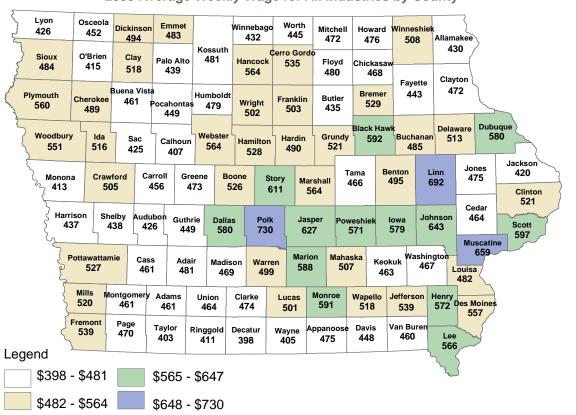
Natural Resources - Agriculture, Natural Resources, & Mining.

2004 QUARTERLY CENSUS OF EMPLOYMENT AND WAGES PROFILE

2003 Average Annual and Weekly Wage by Industry in Mills County

Average Annual Wage				e		Average Weekly Wage			Wage		
	2002		2003	% Change		2	002	2	:003	% Change	
\$	26,212	\$	27,015	3.07%	Total All Industries	\$	504	\$	520	3.17%	
\$	23,345	\$	23,464	0.51%	Private Business	\$	449	\$	451	0.45%	
\$	24,855	\$	21,725	-12.59%	Ag/Natural Resources & Mining	\$	478	\$	418	-12.55%	
\$	34,114	\$	32,106	-5.89%	Construction	\$	656	\$	617	-5.95%	
\$	31,700	\$	30,929	-2.43%	Manufacturing	\$	610	\$	595	-2.46%	
\$	24,135	\$	23,826	-1.28%	Trade	\$	464	\$	458	-1.29%	
\$	32,815	\$	33,968	3.51%	Wholesale Trade	\$	631	\$	653	3.49%	
\$	21,600	\$	20,255	-6.23%	Retail Trade	\$	415	\$	390	-6.02%	
\$	29,891	\$	32,291	8.03%	Transportation & Utilities	\$	575	\$	621	8.00%	
\$	29,699	\$	30,531	2.80%	Information	\$	571	\$	587	2.80%	
\$	27,505	\$	29,839	8.49%	Finance, Insurance, Real Estate	\$	529	\$	574	8.51%	
\$	34,130	\$	31,403	-7.99%	Professional & Business Services	\$	656	\$	604	-7.93%	
\$	20,109	\$	20,606	2.47%	Education & Health Services	\$	387	\$	396	2.33%	
\$	7,518	\$	8,337	10.90%	Leisure & Hospitality	\$	145	\$	160	10.34%	
\$	24,739	\$	18,839	-23.85%	Other Services	\$	476	\$	362	-23.95%	
\$	29,845	\$	31,409	5.24%	Government	\$	574	\$	604	5.23%	
\$	35,607	\$	37,731	5.97%	State	\$	685	\$	726	5.99%	
\$	23,521	\$	24,224	2.99%	Local	\$	452	\$	466	3.10%	
\$	30,342	\$	32,379	6.71%	Federal	\$	583	\$	623	6.86%	





QUICK FACTS

Average Weekly Wage Comparisons

Mills \$520

Rank Among All 99 Iowa Counties -32-

> Statewide \$591

> > Nation* \$726

* preliminary data

2004 QUARTERLY CENSUS OF EMPLOYMENT AND WAGES PROFILE

CONTACT INFO

Iowa Workforce Development, Employment Statistics Bureau

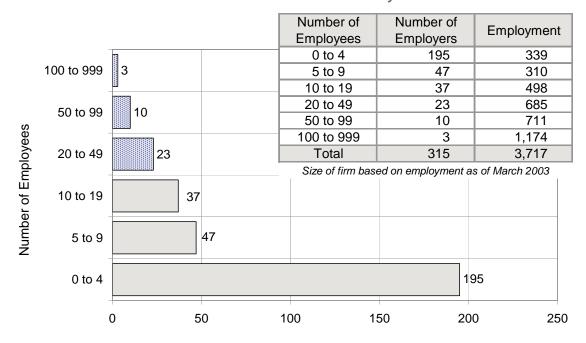
1000 E Grand Ave Des Moines, IA 50319

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Equal opportunity employer/ program. Auxiliary aids and services are available upon request to individuals with disabilities.

> TTY 515-281-4748; 1-800-831-1399

2003 Size of Firm in Mills County



Number of Employers



PENALTY FOR PRIVATE USE \$300 OFFICIAL BUSINESS

IOWA WORKFORCE DEVELOPMENT Des Moines, lows 50319-0209

